

29 Aug 01
HRIG

PRESS RELEASE

SUBJ: MODERN DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (MODERN DCPDS)

The Office of the Deputy Assistant Secretary of the Navy (Civilian Personnel/Equal Employment Opportunity) has announced the successful deployment of the Modern Defense Civilian Personnel Data System at the DON's six Human Resources Service Centers within the continental United States. The remaining two Service Centers, located in London and Pearl Harbor, are scheduled for October-November 01. This new data system is an integral part of the Navy-wide initiative to improve the delivery of civilian HR services through the use of current technology, and its deployment throughout CONUS marks a major step forward in attaining that goal. In today's operating environment, both managers and employees are ever more dependent on HR data to manage their organizations and their careers. The Modern DCPDS is intended to satisfy that need by improving access for all users to HR information that is accurate, relevant, and timely.

The Modern DCPDS was developed as a Department of Defense-wide initiative in support of the regionalization of the HR function. It is based on a commercial, off-the-shelf product that employs a user-friendly Windows environment with familiar functions such as point-and-click and cut-and-paste. The system allows for the electronic processing of civilian personnel actions, and also enables managers to track the progress of those actions from start to finish. In addition, managers have direct access to a wide variety of information on their employees, thus reducing the time and effort associated with executing their HR responsibilities. Employees will also benefit from the Modern DCPDS. The system is fully integrated with WWW and phone-based systems that, in the near future, will allow employees to enroll in, or make changes to, benefits such as health insurance, life insurance, and TSP.

The entire HR community has and will continue to work together with managers and employees to leverage and maximize this new technology. HR is committed to supporting the Department of the Navy in finding solutions to the challenges managers and employees face in these fast changing times.