

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999A*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**  
**OUTSIDE THE 48 CONTIGUOUS STATES**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)										STEP INTERVAL
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	30,475	31,490	32,505	33,521	34,536	35,551	36,566	37,582	38,597	39,612	Varies
7	37,748	39,007	40,265	41,523	42,782	44,040	45,299	46,557	47,815	49,074	Varies
9	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
11	50,282	51,959	53,635	55,312	56,988	58,665	60,342	62,018	63,695	65,371	Varies
12	56,659	58,548	60,436	62,325	64,214	66,102	67,991	69,880	71,768	73,657	Varies

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Atlanta, GA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,808	4,968	5,129	5,289	5,449	5,610	5,770	5,931	6,090	6,251	
	Adjusted Salary	67,897	70,160	72,424	74,687	76,951	79,215	81,478	83,742	86,005	88,269	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Boston-Worcester-Lawrence, MA-NH-ME-CT

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	4,288	4,431	4,573	4,717	4,859	5,002	5,145	5,288	5,431	5,574	
	Adjusted Salary	70,439	72,787	75,135	77,484	79,832	82,180	84,528	86,877	89,225	91,573	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Chicago-Gary-Kenosha, IL-IN-WI**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	4,992	5,159	5,325	5,491	5,657	5,824	5,991	6,157	6,323	6,490	
	Adjusted Salary	71,143	73,515	75,887	78,258	80,630	83,002	85,374	87,746	90,117	92,489	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cincinnati-Halmilton, OH-KY-IN**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	5,169	5,342	5,514	5,686	5,859	6,031	6,204	6,376	6,549	6,721	
	Adjusted Salary	69,483	71,800	74,116	76,432	78,749	81,065	83,382	85,698	88,015	90,331	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cleveland-Akron, OH**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	5,206	5,380	5,554	5,727	5,900	6,074	6,248	6,422	6,595	6,768	
	Adjusted Salary	68,295	70,572	72,849	75,125	77,402	79,679	81,956	84,233	86,510	88,786	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Columbus, OH**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,152	4,291	4,429	4,568	4,707	4,845	4,984	5,122	5,261	5,399	
	Adjusted Salary	68,466	70,749	73,031	75,314	77,597	79,879	82,162	84,444	86,727	89,009	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dallas-Fort Worth, TX**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,348	4,493	4,639	4,784	4,929	5,074	5,219	5,364	5,509	5,654	
	Adjusted Salary	68,662	70,951	73,241	75,530	77,819	80,108	82,397	84,686	86,975	89,264	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dayton-Springfield, OH**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,697	4,854	5,011	5,168	5,324	5,481	5,638	5,795	5,951	6,107	
	Adjusted Salary	67,786	70,046	72,306	74,566	76,826	79,086	81,346	83,606	85,866	88,125	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Denver-Boulder-Greeley, CO**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	4,147	4,285	4,423	4,562	4,699	4,838	4,976	5,114	5,253	5,391	
	Adjusted Salary	70,298	72,641	74,985	77,329	79,672	82,016	84,359	86,703	89,047	91,390	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999D*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Detroit-Ann Arbor-Flint, MI**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	5,066	5,235	5,403	5,572	5,740	5,910	6,079	6,247	6,416	6,586	
	Adjusted Salary	71,217	73,591	75,965	78,339	80,713	83,088	85,462	87,836	90,210	92,585	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Hartford, CT (Includes all of New London County, CT)

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	4,631	4,785	4,939	5,094	5,248	5,402	5,557	5,711	5,866	6,020	
	Adjusted Salary	70,782	73,141	75,501	77,861	80,221	82,580	84,940	87,300	89,660	92,019	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Houston-Galveston-Brazoria, TX**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	
7	Basic	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	
9	Basic	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	
11	Basic	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	
12	Basic	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	Varies
	Adjustment	273	282	292	300	310	318	328	337	346	355	
	Adjusted Salary	62,083	64,152	66,222	68,291	70,361	72,430	74,500	76,569	78,639	80,708	
13	Basic	67,376	69,622	71,869	74,115	76,361	78,607	80,853	83,100	85,346	87,592	Varies
	Adjustment	6,450	6,665	6,879	7,094	7,310	7,525	7,740	7,954	8,170	8,385	
	Adjusted Salary	73,826	76,287	78,748	81,209	83,671	86,132	88,593	91,054	93,516	95,977	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Huntsville, AL**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,324	4,468	4,613	4,757	4,901	5,045	5,189	5,334	5,477	5,622	
	Adjusted Salary	67,413	69,660	71,908	74,155	76,403	78,650	80,897	83,145	85,392	87,640	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Indianapolis, IN**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,183	4,323	4,462	4,602	4,741	4,881	5,020	5,160	5,299	5,439	
	Adjusted Salary	67,272	69,515	71,757	74,000	76,243	78,486	80,728	82,971	85,214	87,457	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Kansas City, MO-KS**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,446	4,595	4,743	4,892	5,039	5,188	5,336	5,485	5,632	5,781	
	Adjusted Salary	67,535	69,787	72,038	74,290	76,541	78,793	81,044	83,296	85,547	87,799	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
*CERTAIN INFORMATION TECHNOLOGY EMPLOYEES*

**Locality Pay Area of Los Angeles-Riverside-Orange County, CA (Includes Santa Barbara County and all of Edwards Air Force Base)**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	
7	Basic	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	
9	Basic	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	
11	Basic	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	
12	Basic	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	
13	Basic	67,376	69,622	71,869	74,115	76,361	78,607	80,853	83,100	85,346	87,592	Varies
	Adjustment	4,723	4,880	5,037	5,194	5,352	5,510	5,667	5,824	5,982	6,139	
	Adjusted Salary	72,099	74,502	76,906	79,309	81,713	84,117	86,520	88,924	91,328	93,731	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Miami-Fort Lauderdale, FL**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	5,396	5,576	5,756	5,936	6,116	6,296	6,476	6,656	6,836	7,016	
	Adjusted Salary	69,710	72,034	74,358	76,682	79,006	81,330	83,654	85,978	88,302	90,626	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Milwaukee-Racine, WI**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	5,022	5,190	5,358	5,525	5,692	5,860	6,027	6,195	6,362	6,529	
	Adjusted Salary	68,111	70,382	72,653	74,923	77,194	79,465	81,735	84,006	86,277	88,547	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Minneapolis-St. Paul, MN-WI**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,802	4,962	5,122	5,282	5,442	5,603	5,763	5,923	6,083	6,243	
	Adjusted Salary	69,116	71,420	73,724	76,028	78,332	80,637	82,941	85,245	87,549	89,853	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	
7	Basic	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	
9	Basic	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	
11	Basic	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	
12	Basic	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	
13	Basic	67,376	69,622	71,869	74,115	76,361	78,607	80,853	83,100	85,346	87,592	Varies
	Adjustment	4,184	4,323	4,462	4,602	4,741	4,881	5,021	5,159	5,299	5,439	
	Adjusted Salary	71,560	73,945	76,331	78,717	81,102	83,488	85,874	88,259	90,645	93,031	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Orlando, FL**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,073	4,209	4,345	4,481	4,616	4,752	4,888	5,024	5,159	5,295	
	Adjusted Salary	67,162	69,401	71,640	73,879	76,118	78,357	80,596	82,835	85,074	87,313	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	5,163	5,335	5,507	5,680	5,852	6,024	6,196	6,369	6,541	6,713	
	Adjusted Salary	69,477	71,793	74,109	76,426	78,742	81,058	83,374	85,691	88,007	90,323	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Pittsburgh, PA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,606	4,759	4,913	5,067	5,220	5,374	5,528	5,681	5,834	5,988	
	Adjusted Salary	67,695	69,951	72,208	74,465	76,722	78,979	81,236	83,492	85,749	88,006	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Portland-Salem, OR-WA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,881	5,044	5,207	5,370	5,533	5,695	5,858	6,021	6,184	6,347	
	Adjusted Salary	69,195	71,502	73,809	76,116	78,423	80,729	83,036	85,343	87,650	89,957	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Richmond-Petersburg, VA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,746	4,905	5,064	5,222	5,380	5,538	5,697	5,855	6,013	6,171	
	Adjusted Salary	67,835	70,097	72,359	74,620	76,882	79,143	81,405	83,666	85,928	88,189	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Sacramento-Yolo, CA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	5,077	5,247	5,416	5,585	5,755	5,924	6,094	6,263	6,432	6,602	
	Adjusted Salary	69,391	71,705	74,018	76,331	78,645	80,958	83,272	85,585	87,898	90,212	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of St. Louis, MO-IL**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,281	4,424	4,567	4,710	4,852	4,995	5,138	5,281	5,423	5,566	
	Adjusted Salary	67,370	69,616	71,862	74,108	76,354	78,600	80,846	83,092	85,338	87,584	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of San Diego, CA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	5,555	5,740	5,926	6,111	6,296	6,482	6,667	6,852	7,037	7,223	
	Adjusted Salary	69,869	72,198	74,528	76,857	79,186	81,516	83,845	86,174	88,503	90,833	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999F

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of San Francisco-Oakland-San Jose, CA

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,929	36,092	37,256	38,420	39,583	40,747	41,911	43,074	44,238	45,402	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,929	36,092	37,256	38,420	39,583	40,747	41,911	43,074	44,238	45,402	
7	Basic	41,813	43,207	44,601	45,995	47,389	48,783	50,177	51,571	52,965	54,359	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,813	43,207	44,601	45,995	47,389	48,783	50,177	51,571	52,965	54,359	
9	Basic	49,371	51,017	52,663	54,309	55,954	57,600	59,246	60,892	62,537	64,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	49,371	51,017	52,663	54,309	55,954	57,600	59,246	60,892	62,537	64,183	
11	Basic	55,439	57,288	59,136	60,985	62,833	64,682	66,530	68,379	70,228	72,076	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	55,439	57,288	59,136	60,985	62,833	64,682	66,530	68,379	70,228	72,076	
12	Basic	63,870	65,999	68,128	70,257	72,386	74,515	76,644	78,773	80,903	83,032	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	63,870	65,999	68,128	70,257	72,386	74,515	76,644	78,773	80,903	83,032	
13	Basic	69,826	72,154	74,482	76,810	79,138	81,466	83,793	86,121	88,449	90,777	Varies
	Adjustment	4,337	4,481	4,626	4,770	4,915	5,059	5,204	5,349	5,493	5,638	
	Adjusted Salary	74,163	76,635	79,108	81,580	84,053	86,525	88,997	91,470	93,942	96,415	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Seattle-Tacoma-Bremerton, WA**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,967	5,133	5,298	5,464	5,630	5,796	5,961	6,127	6,293	6,458	
	Adjusted Salary	69,281	71,591	73,900	76,210	78,520	80,830	83,139	85,449	87,759	90,068	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999C

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Washington-Baltimore, DC-MD-VA-WV (Includes St. Mary's County, MD)

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,740	4,899	5,057	5,215	5,373	5,531	5,689	5,847	6,006	6,164	
	Adjusted Salary	69,054	71,357	73,659	75,961	78,263	80,565	82,867	85,169	87,472	89,774	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Rest of U.S.**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,054	4,190	4,325	4,461	4,595	4,731	4,866	5,001	5,136	5,271	
	Adjusted Salary	67,143	69,382	71,620	73,859	76,097	78,336	80,574	82,812	85,051	87,289	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT