

**AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT**

00011	3. EFFECTIVE DATE 8 July 2002	4. REQUISITION/PURCHASE REQ. NO. N68335-0000-0004	1. CONTRACT ID CODE	PAGE 1	OF PAGES 2
6. ISSUED BY CONTRACTING OFFICER NAVAL AIR WARFARE CENTER AIRCRAFT DIVISION CONTRACTS DEPT. ATTN: CAROL MONTGOMERY LAKEHURST, NJ 08733-5083 TELEPHONE: 908-323-2812	CODE N68335	7. ADMINISTERED BY (If other than Item 6)	PROJECT NO. (If applicable)		
		ATTACHMENT 2 TO LKE LETTER DATED 7/8/02			

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	( <input checked="" type="checkbox"/> ) X	9A. AMENDMENT OF SOLICITATION NO. N68335_00_0_0177
		9B. DATED (SEE ITEM 11) 30 May 2001
		10A. MODIFICATION OF CONTRACT/ORDER NO.
CODE	FACILITY CODE	10B. DATED (SEE ITEM 13)

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
 (a) By completing Items 8 and 15, and returning \_\_\_1\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor  is not,  is required to sign this document and return \_\_\_ copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

See Continuation Sheet

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
<i>(Signature of person authorized to sign)</i>		<i>(Signature of Contracting Officer)</i>	

1. Wage Determination No 94-2393 Rev 23, NC, is hereby incorporated into the solicitation.

**Reference Section B**

1. Performance Dates have been changed as follows:

Base Period

1 April 2003 through 30 September 2003

Option 1 - 1 Oct 2003 through 30 Sept 2004

Option 2 - 1 Oct 2004 through 30 Sept 2005

Option 3 - 1 Oct 2005 through 30 Sept 2006

Option 4 - 1 Oct 2006 through 30 Sept 2007

Note: A new schedule B will be provided with the Request for Final Price Revision.



WAGE DETERMINATION NO: 94-2393 REV (23) AREA: NC,FAYETTEVILLE

WAGE DETERMINATION NO: 94-2393 REV (23) AREA: NC,FAYETTEVILLE
REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR
\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*
WASHINGTON D.C. 20210

William W.Gross Director Division of Wage Determinations Wage Determination No.: 1994-2393 Revision No.: 23 Date Of Last Revision: 05/29/2002

States: North Carolina, South Carolina
Area: North Carolina Counties of Beaufort, Bladen, Brunswick, Carteret, Columbus, Cr Martin, Moore, New Hanover, Onslow, Pamlico, Pender, Pitt, Richmond, Robeson, Sampso Scotland, Tyrrell, Washington, Wayne, Wilson
South Carolina Counties of Dillon, Horry, Marion, Marlboro

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

Table with 2 columns: OCCUPATION TITLE and MINIMUM WAGE RATE. Lists various job titles such as Accounting Clerk I-IV, Court Reporter, Dispatcher, etc., with their corresponding wage rates.

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Test Examiner	12.74
Test Proctor	12.74
Travel Clerk I	9.39
Travel Clerk II	10.03
Travel Clerk III	10.71
Word Processor I	9.11
Word Processor II	10.23
Word Processor III	13.16
Automatic Data Processing Occupations	
Computer Data Librarian	10.81
Computer Operator I	12.11
Computer Operator II	14.55
Computer Operator III	17.66
Computer Operator IV	18.22
Computer Operator V	20.18
Computer Programmer I (1)	13.66
Computer Programmer II (1)	16.83
Computer Programmer III (1)	20.10
Computer Programmer IV (1)	22.90
Computer Systems Analyst I (1)	19.95
Computer Systems Analyst II (1)	23.88
Computer Systems Analyst III (1)	28.44
Peripheral Equipment Operator	11.25
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.32
Automotive Glass Installer	13.57
Automotive Worker	13.57
Electrician, Automotive	15.06
Mobile Equipment Servicer	12.09
Motor Equipment Metal Mechanic	15.06
Motor Equipment Metal Worker	13.57
Motor Vehicle Mechanic	15.06
Motor Vehicle Mechanic Helper	11.33
Motor Vehicle Upholstery Worker	13.57
Motor Vehicle Wrecker	13.57
Painter, Automotive	14.52
Radiator Repair Specialist	13.57
Tire Repairer	11.68
Transmission Repair Specialist	15.06
Food Preparation and Service Occupations	
Baker	13.08
Cook I	11.58
Cook II	13.08
Dishwasher	8.48
Food Service Worker	8.48
Meat Cutter	13.08
Waiter/Waitress	9.32
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.24
Furniture Handler	10.92
Furniture Refinisher	16.24
Furniture Refinisher Helper	12.70
Furniture Repairer, Minor	14.45
Upholsterer	16.24
General Services and Support Occupations	
Cleaner, Vehicles	8.48
Elevator Operator	8.48
Gardener	11.18
House Keeping Aid I	7.58
House Keeping Aid II	8.48
Janitor	8.48
Laborer, Grounds Maintenance	9.32
Maid or Houseman	7.58
Pest Controller	12.34
Refuse Collector	8.48

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Tractor Operator	10.84
Window Cleaner	9.32
Health Occupations	
Dental Assistant	10.99
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.84
Licensed Practical Nurse I	10.24
Licensed Practical Nurse II	11.50
Licensed Practical Nurse III	12.86
Medical Assistant	10.13
Medical Laboratory Technician	11.71
Medical Record Clerk	9.34
Medical Record Technician	12.93
Nursing Assistant I	7.67
Nursing Assistant II	8.62
Nursing Assistant III	9.40
Nursing Assistant IV	10.57
Pharmacy Technician	11.63
Phlebotomist	11.71
Registered Nurse I	15.59
Registered Nurse II	19.06
Registered Nurse II, Specialist	19.06
Registered Nurse III	23.08
Registered Nurse III, Anesthetist	23.08
Registered Nurse IV	27.66
Information and Arts Occupations	
Audiovisual Librarian	16.46
Exhibits Specialist I	15.19
Exhibits Specialist II	18.39
Exhibits Specialist III	21.95
Illustrator I	15.19
Illustrator II	18.39
Illustrator III	21.95
Librarian	18.56
Library Technician	11.63
Photographer I	14.12
Photographer II	14.66
Photographer III	17.75
Photographer IV	21.18
Photographer V	25.64
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.36
Counter Attendant	6.36
Dry Cleaner	7.67
Finisher, Flatwork, Machine	6.36
Presser, Hand	6.36
Presser, Machine, Drycleaning	6.36
Presser, Machine, Shirts	6.36
Presser, Machine, Wearing Apparel, Laundry	6.36
Sewing Machine Operator	8.21
Tailor	8.77
Washer, Machine	6.83
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	17.82
Tool and Die Maker	19.55
Material Handling and Packing Occupations	
Forklift Operator	10.45
Fuel Distribution System Operator	10.39
Material Coordinator	12.28
Material Expediter	12.28
Material Handling Laborer	8.28
Order Filler	9.06
Production Line Worker (Food Processing)	10.46
Shipping Packer	9.56
Shipping/Receiving Clerk	9.60
Stock Clerk (Shelf Stocker; Store Worker II)	13.07

Store Worker I	9.35
Tools and Parts Attendant	10.82
Warehouse Specialist	10.82
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.10
Aircraft Mechanic Helper	12.70
Aircraft Quality Control Inspector	18.00
Aircraft Servicer	14.45
Aircraft Worker	15.34
Appliance Mechanic	16.24
Bicycle Repairer	13.11
Cable Splicer	17.10
Carpenter, Maintenance	16.24
Carpet Layer	15.34
Electrician, Maintenance	19.77
Electronics Technician, Maintenance I	17.95
Electronics Technician, Maintenance II	19.95
Electronics Technician, Maintenance III	20.84
Fabric Worker	14.46
Fire Alarm System Mechanic	17.10
Fire Extinguisher Repairer	13.57
Fuel Distribution System Mechanic	17.10
General Maintenance Worker	15.34
Heating, Refrigeration and Air Conditioning Mechanic	17.10
Heavy Equipment Mechanic	17.10
Heavy Equipment Operator	14.33
Instrument Mechanic	17.10
Laborer	9.64
Locksmith	16.24
Machinery Maintenance Mechanic	16.61
Machinist, Maintenance	16.69
Maintenance Trades Helper	12.70
Millwright	17.10
Office Appliance Repairer	16.24
Painter, Aircraft	16.24
Painter, Maintenance	16.24
Pipefitter, Maintenance	17.10
Plumber, Maintenance	16.24
Pneudraulic Systems Mechanic	17.10
Rigger	17.10
Scale Mechanic	15.34
Sheet-Metal Worker, Maintenance	17.10
Small Engine Mechanic	15.34
Telecommunication Mechanic I	17.10
Telecommunication Mechanic II	18.00
Telephone Lineman	17.10
Welder, Combination, Maintenance	17.10
Well Driller	17.10
Woodcraft Worker	17.10
Woodworker	13.57
Miscellaneous Occupations	
Animal Caretaker	10.07
Carnival Equipment Operator	10.84
Carnival Equipment Repairer	11.58
Carnival Worker	8.48
Cashier	7.30
Desk Clerk	8.94
Embalmer	17.39
Lifeguard	9.42
Mortician	16.43
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.39
Recreation Specialist	12.39
Recycling Worker	10.84
Sales Clerk	9.44

School Crossing Guard (Crosswalk Attendant)	8.48
Sport Official	7.97
Survey Party Chief (Chief of Party)	16.86
Surveying Aide	9.96
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.64
Swimming Pool Operator	14.23
Vending Machine Attendant	11.80
Vending Machine Repairer	14.23
Vending Machine Repairer Helper	11.80
Personal Needs Occupations	
Child Care Attendant	8.94
Child Care Center Clerk	11.56
Chore Aid	8.55
Homemaker	13.98
Plant and System Operation Occupations	
Boiler Tender	18.06
Sewage Plant Operator	17.86
Stationary Engineer	18.81
Ventilation Equipment Tender	12.70
Water Treatment Plant Operator	16.24
Protective Service Occupations	
Alarm Monitor	10.41
Corrections Officer	13.06
Court Security Officer	13.06
Detention Officer	13.06
Firefighter	12.75
Guard I	7.73
Guard II	13.17
Police Officer	14.75
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	12.85
Hatch Tender	12.85
Line Handler	12.85
Stevedore I	11.05
Stevedore II	12.43
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	13.54
Archeological Technician II	15.22
Archeological Technician III	18.39
Cartographic Technician	19.10
Civil Engineering Technician	16.72
Computer Based Training (CBT) Specialist/ Instructor	20.72
Drafter I	11.96
Drafter II	14.63
Drafter III	15.19
Drafter IV	18.39
Engineering Technician I	12.28
Engineering Technician II	15.03
Engineering Technician III	15.60
Engineering Technician IV	18.89
Engineering Technician V	23.62
Engineering Technician VI	28.57
Environmental Technician	17.75
Flight Simulator/Instructor (Pilot)	23.88
Graphic Artist	18.14
Instructor	18.88
Laboratory Technician	15.37
Mathematical Technician	18.39
Paralegal/Legal Assistant I	12.75
Paralegal/Legal Assistant II	18.34
Paralegal/Legal Assistant III	22.43
Paralegal/Legal Assistant IV	28.38

Photooptics Technician	17.75
Technical Writer	21.74
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	15.59
Weather Observer, Senior (3)	17.37
Weather Observer, Upper Air (3)	15.59
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	9.79
Parking and Lot Attendant	6.72
Shuttle Bus Driver	9.19
Taxi Driver	7.80
Truckdriver, Heavy Truck	12.40
Truckdriver, Light Truck	9.19
Truckdriver, Medium Truck	9.79
Truckdriver, Tractor-Trailer	12.40

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month  
 VACATION: 2 weeks paid vacation after 1 year of service with a contractor or success weeks after 8 years, and 4 weeks after 20 years. Length of service includes the who of continuous service with the present contractor or successor, wherever employed, a the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther Ki Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Co Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitut any of the named holidays another day off with pay in accordance with a plan communi to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, o professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. rate of basic pay plus a night pay differential amounting to 10 percent of the rate basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a r tour of duty, you will earn a night differential and receive an additional 10% of ba for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours week) and Sunday is part of your regularly scheduled workweek, you are paid at your basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday wo which is not overtime (i.e. occasional work on Sunday outside the normal tour of dut considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees emp in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work su screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, a pyrotechnic compositions such as lead azide, black powder and photoflash powder. Al house activities involving propellants or explosives. Demilitarization, modificatio renovation, demolition, and maintenance operations on sensitive ordnance, explosives incendiary materials. All operations involving regrading and cleaning of artillery A 4 percent differential is applicable to employees employed in a position that repr a low degree of hazard when working with, or in close proximity to ordnance, (or empl possibly adjacent to) explosives and incendiary materials which involves potential i such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adj work area or equipment being used. All operations involving, unloading, storage, an hauling of ordnance, explosive, and incendiary ordnance material other than small arm ammunition. These differentials are only applicable to work that has been specifica designated by the agency for ordnance, explosives, and incendiary material differenti  
 \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either the terms of the Government contract, by the employer, by the state or local law, or the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) uniforms is an expense that may not be borne by an employee where such cost reduces hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (\$5.67 cents per day). However, in those instances where the uniforms furnished are "wash and wear" materials, they may be routinely washed and dried with other personal gear and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

-- NOTES APPLYING TO THIS WAGE DETERMINATION --

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work of such unlisted class(es) of employees. The conformed classification, wage rate, and fringe benefits shall be retroactive to the commencement date of the contract. (See 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order of priority classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of action, together with the agency's recommendations and pertinent information including position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupat (the Directory) should be used to compare job definitions to insure that duties requ are not performed by a classification already listed in the wage determination. Rem it is not the job title, but the required tasks that determine whether a class is in in an established wage determination. Conformances may not be used to artificially combine, or subdivide classifications listed in the wage determination.  
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