

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999A**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**  
**OUTSIDE THE 48 CONTIGUOUS STATES**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)										STEP INTERVAL
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	31,298	32,341	33,385	34,429	35,473	36,517	37,561	38,605	39,649	40,693	Varies
7	38,767	40,060	41,352	42,644	43,936	45,228	46,521	47,813	49,105	50,397	Varies
9	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
11	51,639	53,360	55,081	56,802	58,523	60,244	61,966	63,687	65,408	67,129	Varies
12	58,189	60,128	62,068	64,007	65,946	67,885	69,825	71,764	73,703	75,643	Varies

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Atlanta, GA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	6,045	6,247	6,448	6,650	6,851	7,052	7,254	7,455	7,658	7,859	
	Adjusted Salary	70,837	73,199	75,560	77,922	80,283	82,644	85,006	87,367	89,729	92,090	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Boston-Worcester-Lawrence, MA-NH-ME-CT

Effective 11 January 2004

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	
7	Basic	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	
9	Basic	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	
11	Basic	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	
12	Basic	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	
13	Basic	67,937	70,202	72,467	74,732	76,996	79,261	81,526	83,791	86,055	88,320	Varies
	Adjustment	5,656	5,844	6,032	6,220	6,410	6,598	6,786	6,975	7,164	7,352	
	Adjusted Salary	73,593	76,046	78,499	80,952	83,406	85,859	88,312	90,766	93,219	95,672	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Chicago-Gary-Kenosha, IL-IN-WI**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	
7	Basic	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	
9	Basic	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	
11	Basic	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	
12	Basic	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	Varies
	Adjustment	137	142	146	151	156	160	165	170	174	179	
	Adjusted Salary	62,558	64,643	66,728	68,813	70,898	72,983	75,068	77,153	79,238	81,323	
13	Basic	67,937	70,202	72,467	74,732	76,996	79,261	81,526	83,791	86,055	88,320	Varies
	Adjustment	6,454	6,669	6,884	7,099	7,315	7,530	7,745	7,960	8,176	8,391	
	Adjusted Salary	74,391	76,871	79,351	81,831	84,311	86,791	89,271	91,751	94,231	96,711	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cincinnati-Halmilton, OH-KY-IN**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	37	39	39	41	42	43	44	46	47	48	
	Adjusted Salary	60,871	62,900	64,928	66,957	68,986	71,014	73,043	75,072	77,100	79,129	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,335	6,546	6,757	6,968	7,179	7,390	7,602	7,813	8,024	8,235	
	Adjusted Salary	72,385	74,798	77,211	79,624	82,037	84,450	86,863	89,276	91,689	94,102	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cleveland-Akron, OH**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	74	77	79	82	84	86	89	92	94	96	
	Adjusted Salary	59,850	61,845	63,839	65,834	67,829	69,823	71,818	73,813	75,807	77,802	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	6,379	6,591	6,804	7,016	7,229	7,441	7,654	7,867	8,080	8,293	
	Adjusted Salary	71,171	73,543	75,916	78,288	80,661	83,033	85,406	87,779	90,151	92,524	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Columbus, OH**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	5,121	5,291	5,462	5,632	5,803	5,973	6,145	6,316	6,486	6,657	
	Adjusted Salary	71,171	73,543	75,916	78,288	80,661	83,033	85,406	87,779	90,151	92,524	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dallas-Fort Worth, TX**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	5,567	5,753	5,938	6,124	6,309	6,495	6,681	6,866	7,052	7,237	
	Adjusted Salary	71,617	74,005	76,392	78,780	81,167	83,555	85,942	88,329	90,717	93,104	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dayton-Springfield, OH**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,680	5,870	6,059	6,248	6,438	6,627	6,816	7,005	7,196	7,385	
	Adjusted Salary	70,472	72,822	75,171	77,520	79,870	82,219	84,568	86,917	89,267	91,616	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Denver-Boulder-Greeley, CO**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	
7	Basic	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	
9	Basic	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	
11	Basic	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	
12	Basic	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	
13	Basic	67,937	70,202	72,467	74,732	76,996	79,261	81,526	83,791	86,055	88,320	Varies
	Adjustment	5,448	5,629	5,811	5,992	6,174	6,356	6,537	6,718	6,901	7,082	
	Adjusted Salary	73,385	75,831	78,278	80,724	83,170	85,617	88,063	90,509	92,956	95,402	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Detroit-Ann Arbor-Flint, MI**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	
7	Basic	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	
9	Basic	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	
11	Basic	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	
12	Basic	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	Varies
	Adjustment	169	175	180	186	192	197	203	209	214	220	
	Adjusted Salary	62,590	64,676	66,762	68,848	70,934	73,020	75,106	77,192	79,278	81,364	
13	Basic	67,937	70,202	72,467	74,732	76,996	79,261	81,526	83,791	86,055	88,320	Varies
	Adjustment	6,492	6,708	6,925	7,141	7,358	7,574	7,790	8,006	8,224	8,440	
	Adjusted Salary	74,429	76,910	79,392	81,873	84,354	86,835	89,316	91,797	94,279	96,760	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Hartford, CT (Includes all of New London County, CT)

Effective 11 January 2004

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,427	35,576	36,724	37,872	39,020	40,169	41,317	42,465	43,614	44,762	
7	Basic	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,153	42,525	43,896	45,268	46,640	48,012	49,383	50,755	52,127	53,498	
9	Basic	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	48,516	50,133	51,750	53,368	54,985	56,602	58,219	59,837	61,454	63,071	
11	Basic	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,287	56,097	57,906	59,715	61,525	63,334	65,143	66,953	68,762	70,571	
12	Basic	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	62,421	64,501	66,582	68,662	70,742	72,823	74,903	76,983	79,064	81,144	
13	Basic	67,937	70,202	72,467	74,732	76,996	79,261	81,526	83,791	86,055	88,320	Varies
	Adjustment	6,209	6,416	6,623	6,829	7,037	7,244	7,451	7,657	7,865	8,072	
	Adjusted Salary	74,146	76,618	79,090	81,561	84,033	86,505	88,977	91,448	93,920	96,392	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Houston-Galveston-Brazoria, TX**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,909	36,073	37,237	38,402	39,566	40,731	41,895	43,059	44,224	45,388	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,909	36,073	37,237	38,402	39,566	40,731	41,895	43,059	44,224	45,388	
7	Basic	41,749	43,141	44,533	45,924	47,316	48,707	50,099	51,491	52,882	54,274	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,749	43,141	44,533	45,924	47,316	48,707	50,099	51,491	52,882	54,274	
9	Basic	49,245	50,887	52,529	54,170	55,812	57,453	59,095	60,737	62,378	64,020	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	49,245	50,887	52,529	54,170	55,812	57,453	59,095	60,737	62,378	64,020	
11	Basic	55,170	57,009	58,848	60,686	62,525	64,364	66,203	68,041	69,880	71,719	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	55,170	57,009	58,848	60,686	62,525	64,364	66,203	68,041	69,880	71,719	
12	Basic	63,479	65,594	67,710	69,826	71,941	74,057	76,172	78,288	80,404	82,519	Varies
	Adjustment	1,661	1,717	1,772	1,827	1,883	1,938	1,994	2,049	2,103	2,159	
	Adjusted Salary	65,140	67,311	69,482	71,653	73,824	75,995	78,166	80,337	82,507	84,678	
13	Basic	69,196	71,502	73,809	76,116	78,422	80,729	83,036	85,342	87,649	89,956	Varies
	Adjustment	8,265	8,541	8,817	9,092	9,368	9,643	9,919	10,195	10,470	10,745	
	Adjusted Salary	77,461	80,043	82,626	85,208	87,790	90,372	92,955	95,537	98,119	100,701	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Huntsville, AL**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,341	5,519	5,697	5,875	6,053	6,231	6,408	6,586	6,765	6,943	
	Adjusted Salary	70,133	72,471	74,809	77,147	79,485	81,823	84,160	86,498	88,836	91,174	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Indianapolis, IN**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,102	5,272	5,442	5,612	5,782	5,952	6,122	6,292	6,463	6,633	
	Adjusted Salary	69,894	72,224	74,554	76,884	79,214	81,544	83,874	86,204	88,534	90,864	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Kansas City, MO-KS**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,372	5,551	5,730	5,909	6,088	6,267	6,446	6,625	6,805	6,984	
	Adjusted Salary	70,164	72,503	74,842	77,181	79,520	81,859	84,198	86,537	88,876	91,215	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Los Angeles-Riverside-Orange County, CA (Includes Santa Barbara County and all of Edwards Air Force Base)**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,909	36,073	37,237	38,402	39,566	40,731	41,895	43,059	44,224	45,388	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,909	36,073	37,237	38,402	39,566	40,731	41,895	43,059	44,224	45,388	
7	Basic	41,749	43,141	44,533	45,924	47,316	48,707	50,099	51,491	52,882	54,274	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,749	43,141	44,533	45,924	47,316	48,707	50,099	51,491	52,882	54,274	
9	Basic	49,245	50,887	52,529	54,170	55,812	57,453	59,095	60,737	62,378	64,020	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	49,245	50,887	52,529	54,170	55,812	57,453	59,095	60,737	62,378	64,020	
11	Basic	55,170	57,009	58,848	60,686	62,525	64,364	66,203	68,041	69,880	71,719	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	55,170	57,009	58,848	60,686	62,525	64,364	66,203	68,041	69,880	71,719	
12	Basic	63,479	65,594	67,710	69,826	71,941	74,057	76,172	78,288	80,404	82,519	Varies
	Adjustment	26	28	28	29	30	31	32	33	33	35	
	Adjusted Salary	63,505	65,622	67,738	69,855	71,971	74,088	76,204	78,321	80,437	82,554	
13	Basic	69,196	71,502	73,809	76,116	78,422	80,729	83,036	85,342	87,649	89,956	Varies
	Adjustment	6,321	6,533	6,743	6,954	7,165	7,376	7,586	7,798	8,008	8,218	
	Adjusted Salary	75,517	78,035	80,552	83,070	85,587	88,105	90,622	93,140	95,657	98,174	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Miami-Fort Lauderdale, FL**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	286	295	304	314	323	333	342	352	362	371	
	Adjusted Salary	61,120	63,156	65,193	67,230	69,267	71,304	73,341	75,378	77,415	79,452	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,630	6,851	7,072	7,293	7,514	7,735	7,957	8,178	8,398	8,619	
	Adjusted Salary	72,680	75,103	77,526	79,949	82,372	84,795	87,218	89,641	92,063	94,486	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Milwaukee-Racine, WI**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	6,064	6,266	6,468	6,670	6,872	7,074	7,277	7,479	7,682	7,884	
	Adjusted Salary	70,856	73,218	75,580	77,942	80,304	82,666	85,029	87,391	89,753	92,115	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Minneapolis-St. Paul, MN-WI**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,133	6,338	6,542	6,746	6,951	7,155	7,360	7,565	7,769	7,973	
	Adjusted Salary	72,183	74,590	76,996	79,402	81,809	84,215	86,621	89,028	91,434	93,840	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,909	36,073	37,237	38,402	39,566	40,731	41,895	43,059	44,224	45,388	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,909	36,073	37,237	38,402	39,566	40,731	41,895	43,059	44,224	45,388	
7	Basic	41,749	43,141	44,533	45,924	47,316	48,707	50,099	51,491	52,882	54,274	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,749	43,141	44,533	45,924	47,316	48,707	50,099	51,491	52,882	54,274	
9	Basic	49,245	50,887	52,529	54,170	55,812	57,453	59,095	60,737	62,378	64,020	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	49,245	50,887	52,529	54,170	55,812	57,453	59,095	60,737	62,378	64,020	
11	Basic	55,170	57,009	58,848	60,686	62,525	64,364	66,203	68,041	69,880	71,719	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	55,170	57,009	58,848	60,686	62,525	64,364	66,203	68,041	69,880	71,719	
12	Basic	63,479	65,594	67,710	69,826	71,941	74,057	76,172	78,288	80,404	82,519	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	63,479	65,594	67,710	69,826	71,941	74,057	76,172	78,288	80,404	82,519	
13	Basic	69,196	71,502	73,809	76,116	78,422	80,729	83,036	85,342	87,649	89,956	Varies
	Adjustment	5,843	6,039	6,233	6,428	6,623	6,818	7,012	7,208	7,402	7,597	
	Adjusted Salary	75,039	77,541	80,042	82,544	85,045	87,547	90,048	92,550	95,051	97,553	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Orlando, FL**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	4,989	5,155	5,321	5,487	5,653	5,820	5,986	6,152	6,319	6,485	
	Adjusted Salary	69,781	72,107	74,433	76,759	79,085	81,412	83,738	86,064	88,390	90,716	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	169	175	180	186	191	198	203	209	215	220	
	Adjusted Salary	61,003	63,036	65,069	67,102	69,135	71,169	73,202	75,235	77,268	79,301	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,492	6,708	6,925	7,141	7,357	7,573	7,791	8,007	8,223	8,439	
	Adjusted Salary	72,542	74,960	77,379	79,797	82,215	84,633	87,052	89,470	91,888	94,306	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Pittsburgh, PA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,611	5,798	5,985	6,172	6,359	6,546	6,733	6,920	7,108	7,295	
	Adjusted Salary	70,403	72,750	75,097	77,444	79,791	82,138	84,485	86,832	89,179	91,526	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Portland-Salem, OR-WA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,096	6,299	6,502	6,705	6,908	7,111	7,315	7,518	7,721	7,924	
	Adjusted Salary	72,146	74,551	76,956	79,361	81,766	84,171	86,576	88,981	91,386	93,791	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Richmond-Petersburg, VA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,743	5,935	6,126	6,317	6,509	6,700	6,892	7,083	7,275	7,467	
	Adjusted Salary	70,535	72,887	75,238	77,589	79,941	82,292	84,644	86,995	89,346	91,698	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Sacramento-Yolo, CA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	95	99	101	105	108	111	114	117	121	124	
	Adjusted Salary	60,929	62,960	64,990	67,021	69,052	71,082	73,113	75,143	77,174	79,205	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,404	6,617	6,831	7,044	7,257	7,471	7,685	7,898	8,112	8,325	
	Adjusted Salary	72,454	74,869	77,285	79,700	82,115	84,531	86,946	89,361	91,777	94,192	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of St. Louis, MO-IL**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	5,202	5,376	5,549	5,722	5,896	6,069	6,242	6,416	6,590	6,763	
	Adjusted Salary	69,994	72,328	74,661	76,994	79,328	81,661	83,994	86,328	88,661	90,994	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of San Diego, CA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	613	634	654	675	695	716	736	757	778	798	
	Adjusted Salary	61,447	63,495	65,543	67,591	69,639	71,687	73,735	75,783	77,831	79,879	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	7,020	7,254	7,488	7,722	7,956	8,190	8,425	8,659	8,892	9,126	
	Adjusted Salary	73,070	75,506	77,942	80,378	82,814	85,250	87,686	90,122	92,557	94,993	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999F

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of San Francisco-Oakland-San Jose, CA

Effective 11 January 2004

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	35,872	37,068	38,265	39,461	40,658	41,854	43,051	44,247	45,444	46,640	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	35,872	37,068	38,265	39,461	40,658	41,854	43,051	44,247	45,444	46,640	
7	Basic	42,942	44,374	45,805	47,236	48,668	50,099	51,530	52,962	54,393	55,824	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	42,942	44,374	45,805	47,236	48,668	50,099	51,530	52,962	54,393	55,824	
9	Basic	50,704	52,395	54,085	55,775	57,465	59,156	60,846	62,536	64,226	65,917	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,704	52,395	54,085	55,775	57,465	59,156	60,846	62,536	64,226	65,917	
11	Basic	56,935	58,833	60,731	62,628	64,526	66,423	68,321	70,219	72,116	74,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	56,935	58,833	60,731	62,628	64,526	66,423	68,321	70,219	72,116	74,014	
12	Basic	65,595	67,781	69,967	72,153	74,339	76,525	78,711	80,898	83,084	85,270	Varies
	Adjustment	111	115	118	122	126	130	134	137	140	144	
	Adjusted Salary	65,706	67,896	70,085	72,275	74,465	76,655	78,845	81,035	83,224	85,414	
13	Basic	71,712	74,102	76,493	78,883	81,274	83,665	86,055	88,446	90,836	93,227	Varies
	Adjustment	6,422	6,637	6,851	7,065	7,279	7,493	7,707	7,921	8,136	8,349	
	Adjusted Salary	78,134	80,739	83,344	85,948	88,553	91,158	93,762	96,367	98,972	101,576	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Seattle-Tacoma-Bremerton, WA**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	63	66	67	70	72	74	76	78	81	82	
	Adjusted Salary	60,897	62,927	64,956	66,986	69,016	71,045	73,075	75,104	77,134	79,163	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,366	6,578	6,790	7,002	7,215	7,427	7,640	7,852	8,064	8,276	
	Adjusted Salary	72,416	74,830	77,244	79,658	82,073	84,487	86,901	89,315	91,729	94,143	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

## SPECIAL SALARY RATE TABLE

NUMBER 999C

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Washington-Baltimore, DC-MD-VA-WV (Includes St. Mary's County, MD)

Effective 11 January 2004

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,705	34,829	35,953	37,078	38,202	39,326	40,450	41,574	42,699	43,823	
7	Basic	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,258	41,600	42,942	44,284	45,626	46,968	48,310	49,652	50,994	52,335	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,963	54,728	56,494	58,259	60,024	61,789	63,554	65,320	67,085	68,850	
12	Basic	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,834	62,861	64,889	66,916	68,944	70,971	72,999	75,026	77,053	79,081	
13	Basic	66,050	68,252	70,454	72,656	74,858	77,060	79,261	81,463	83,665	85,867	Varies
	Adjustment	6,058	6,260	6,462	6,663	6,865	7,067	7,270	7,472	7,673	7,875	
	Adjusted Salary	72,108	74,512	76,916	79,319	81,723	84,127	86,531	88,935	91,338	93,742	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Rest of U.S.**

*Effective 11 January 2004*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,224	34,332	35,440	36,548	37,656	38,764	39,872	40,980	42,089	43,197	
7	Basic	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,662	40,984	42,306	43,628	44,950	46,272	47,594	48,916	50,238	51,560	
9	Basic	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,421	49,002	50,583	52,164	53,745	55,325	56,906	58,487	60,068	61,649	
11	Basic	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,080	53,816	55,552	57,288	59,024	60,759	62,495	64,231	65,967	67,703	
12	Basic	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,776	61,768	63,760	65,752	67,745	69,737	71,729	73,721	75,713	77,706	
13	Basic	64,792	66,952	69,112	71,272	73,432	75,592	77,752	79,912	82,071	84,231	Varies
	Adjustment	4,970	5,135	5,301	5,466	5,632	5,798	5,963	6,129	6,295	6,461	
	Adjusted Salary	69,762	72,087	74,413	76,738	79,064	81,390	83,715	86,041	88,366	90,692	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2004 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT